DECEMBER 2023



INTERNATIONAL POLICE ASSOCIATION (IPA) NEWSLETTER

IPA PHOTO COMPETITION 2023



The results of the IPA 2023 Photo Competition were announced at the World Congress in Athens in October 2023.

Congratulations to Daniel Tyszka of IPA Poland who was the overall winner with the photo "Lonely Seagull." See more on page 8.

PODCAST

Listen here to our podcast with host IEB Vice President Mick Walsh & Karen Duckworth -Vice President IPA UK regarding the promotion of women in IPA and the recently passed motion for the Women's Leadership Programme.

her@ #sheisipo

Click here to listen now

Inside this issue

Introduction from Michael Walsh - IEB Vice President2
Netherlands on Patrol 20234
IPA Gibraltar - Halloween Celebrations7
IPA Photo Competition 20238
60ème Anniversaire de l' IPA Région du Valais (Suisse) du 05 au 10 Septembre 202310
IPA Japan - Memorable Days in Athens15
IPA UK - Dinard France17
IPA Canada - Obituary Joseph Phillipe Gilles Deziel19
IPA Croatia - IPA Istria Host of the VII Adrijano Legović Memorial20
IPA USA - National Delegates Conference 202321
IPA Japan - My Wish Came True at IPA Friendship Week in Greece22
IPA UK Trip To Poland24
IPA Austria - 30 Jahre IPA Imst/Tirol/Österreich Mit Oktoberfest26
IPA Croatia - The 6th Security of Historic Cities Conference Has Finished27
Calendar of Events28
Gimborn Seminars December 202328
Last Word29
Marketing & Podcast29

WORD OF INTRODUCTION VICE PRESIDENT - MICHAEL WALSH

Building resilience through sustainability and corporate social responsibility...

Last week the new International Executive Board (IEB) had their strategic planning meeting in the IPA International Administration Centre at Fox Road in Nottingham, UK. Developing a good strategy is a necessary ingredient for success, and the new IEB were keen to get things off to a good start. Under the guidance of Mr Florus Mulder strategic advisor, the IEB held a very constructive two-day session which resulted in the formulation of a dynamic and robust global strategy. A deep investigative analysis of our association set about creating a roadmap and vision for the next four years. We look forward to sharing this strategy with you over the coming weeks, however I will take this opportunity to give you a sense of some of the things you should expect...



IEB Strategy Meeting Nottingham

The recent COP28 Global Climate Action Summit in Dubai dominated global media headlines, emphasising the urgent need for concerted climate action. World leaders have stressed the severe consequences of climate change, asserting that it causes suffering, death, and destruction, making climate action essential for human survival. Key recommendations included strengthening climate-related corporate performance, tripling renewable energy efforts, promoting green industrialisation, transforming the food system, and addressing nature loss through enhanced collaboration.

Our Association acknowledges the impact of recent natural disasters on our IPA community, emphasising the importance of preparedness and effective response strategies to mitigate loss of life and devastation. Recognising the link between global warming and the increased frequency of certain disasters, the IEB expressed a commitment to addressing the associations carbon footprint during our strategy meeting. As the largest policing association in the world, we have a responsibility to contribute to sustainability, which can be defined as meeting present needs without compromising future generations.

WORD OF INTRODUCTION VICE PRESIDENT - MICHAEL WALSH

Amongst the many topics discussed at our strategy meeting in Nottingham, our commitment to reducing IPA's environmental impact and aligning with broader sustainability goals was a key focus. We recognised the need to make choices that positively impact the environment, society, and the economy, emphasising the importance of a balanced approach considering ecological, social, and economic considerations. The IEB also acknowledged the close relationship between Corporate Social Responsibility (CSR) and sustainability, emphasising a commitment to ethical and responsible practices across all our operations.

Of course a successful CSR plan is not a one-time effort but an ongoing commitment to ethical business practices and positive social and environmental impact. Offsetting our carbon footprint is important for several reasons, primarily centred around mitigating climate change and promoting environmental sustainability. To achieve this we

need to foster a culture of continuous improvement driven by top-down leadership through specific IPA initiatives, projects, and actions.

Another key strategic focus for the next four years is marketing. As well as promoting the wealth of benefits and values of IPA, we aim to promote our sustainability and CSR efforts, so as to build a positive reputation as a socially and environmentally responsible brand. Our CSR mascot is going to be 'Arthur the Artic Fox'. Made from ethically sourced recycled materials, Arthur Fox who lives on Fox Road in Nottingham will make our vision more relatable and memorable for our audience. I'm sure you'll join us in welcoming Arthur to the IPA family.

Another noteworthy development from our strategic meeting was a focus on diversity and inclusion. These are essential to foster a positive and thriving culture



Arthur Fox

across the IPA world, and the IEB recognise that if we prioritise these principles they not only contribute to social equality but our association will also benefit from enhanced creativity, membership growth, and overall organisational success. These are just a few snippets from our strategic meeting, and the IEB are excited to share our new strategy with you over the coming weeks.

Finally I'll take this opportunity on behalf of all the IEB to wish each of you and your families a very warm and joyous Christmas filled with love, laughter, and cherished moments. May the spirit of the season bring you peace and happiness, and may the coming year be filled with hope, prosperity, and new opportunities.

Servo per amikeco,

Mick Walsh

IEB Vice President



WHO WILL TAKE OVER THE BATON

At the 2022 General Members' Meeting of the IPA in Huis ter Heijde on the Beukbergen estate, colleagues from IPA Limburg Noord (Lars Hoebers and Joep van den Broek) looked back on the Netherlands On Patrol event they organised. An exchange with young police officers from Spain, Germany, Iceland, United Kingdom, Poland and Belgium with a very varied programme during their one-week stay. Their review ended with the comment / question: who will take over from us...?

2023 IPA DISTRICT THE HAGUE 60 YEARS

Although IPA Netherlands department was founded in The Hague in 1953, it took another 10 years before the The Hague district saw the light of day. How is that possible? Actually no reason other than simply forgetting. So 2023 is the year in which IPA district The Hague has existed for 60 years and the organisation of Netherlands On Patrol 2023 can perfectly celebrate as an anniversary activity. Once said, done is the saying, but the reality is that a lot of work still needs to be done.

JOINT-VENTURE DISTRICT THE HAGUE / DISTRICT ROTTERDAM

Fortunately, the Rotterdam district of the IPA agreed to come up with a kind of joint venture in terms of organisation and programme content. How complete is the approach that land, rail, air and water can come together or should the sub-processes of enforcement, investigation, information and support serve as an approach? Whatever choice you could make, it was clear that the daily work and the operation, should be central.



FROM JOINT VENTURE TO PROSPECTUS

With the cooperation of the national secretary, a prospectus was drawn up which was subsequently submitted to the IAC for distribution to all IPA countries. When drawing up the prospectus, the district of The Hague and Rotterdam announced that, in order to allow the largest possible number of countries to participate, one colleague from each country would in principle be allowed to come. The deadline for responses of July 1, 2023 resulted in a total of 18 participants. 12 participants could be accommodated, which meant a choice had to be made and countries were therefore disappointed.



LOT

The list of participants made it possible for 12 colleagues from different backgrounds to participate in Netherlands On Patrol 2023 Rotterdam The Hague. Since two colleagues from Sri Lanka had also registered, the choice was made to have both participate. All countries were selected and a notification of participation was sent to the IPA boards of the various countries via the national secretary. This notification was later confirmed again in an official document, the letter of invitation in the name of the colleague in question. The composition in the first instance underwent changes up to the last moment in the sense of cancellation or participation by another colleague. Two collegues from Sri Lanka were unable to participate, therefore the final composition of the company was: France, Estonia, Denmark. Gibraltar, Germany (2), Norway, Slovenia, Montenegro and Luxembourg.

FROM BRAINSTORM TO REALISTIC REQUESTS FOR COOPERATION

With the daily work, the operation central, the brainstorming begins on parts of what you would like to show / experience during the period of the visit. When naming a topic, the follow-up question arises as to whether time and cooperation is available from the relevant department or service and ultimately the grading of the topics according to day(s). Some parts of the programme with the entire group, other parts 5 in The Hague and 5 in Rotterdam, and on the day the car in person as a guest of a basic team.



FROM HELLO TO GOODBYE

The final programme had the following components:

Saturday September 23 HELLO (ALL)

• arrival of participants Schiphol / RTD CS / DHG CS / car

Sunday September 24 NATIONAL POLICE (ALL)

 \bullet 1400 – 1600 the Yp explanation about the National Police organisation

Monday September 25 I SEA YOU LIKE THIS (ALL)

• 0900 – 1700 Rotterdam explanation about police work in the port

Tuesday September 26, 2023 CRIME SCENE INVESTIGATION (ALL)

• 0900 – 1700 following traces from the PD to FO / NFI / cybercrime

Wednesday September 27 SPREAD YOUR WINGS (ALL)

- 1000 1400 support by DSI location Houten
- 1500 2100 sightseeing RTD and sightseeing DHG

Thursday September 28 PRACTICE PERFECT (ALL)

• 0900 - 1700 day as a guest at DROS/DROC police work in practice

Friday September 29 BE CAREFUL OUT THERE (6/6)

• 10 a.m. - 10 p.m. participating in a basic team or enforcement day and night

Saturday September 30 WALK AND TALK (ALL)

- 10am 12pm inclusive organisation / police for everyone
- 1:00 PM 4:00 PM safety day 112 Capelle aan den Ijssel

Sunday October 1, 2023 GOODBYE

departure of participants from Schiphol airport RTD CS / DHG CS / car

LOGISTICS

The choice was made to accommodate the entire group in two holiday homes at the Vlugtenburg campsite in 's-Gravenzande. A great location to stay, close to the beach and a great base for traveling to The Hague or Rotterdam. Based on travel movements, clusters were created as to who would be picked up and where by whom and taken to the accommodation location. On Friday the first groceries for the stay in the two holiday homes were done and a list could be submitted every day of which groceries needed to be picked up (again).

Being a sports fanatic was recognisable in the lists. On two days there was also the culinary challenge of cooking yourself. Only once have TACOs graced the table, the other time it was a visit to a restaurant on the beach.wo 9-person buses were made available through the police for transport. These passenger buses were provided with a magnetic sticker with the

text Netherlands On Patrol 2023 Rotterdam The Hague. The buses were driven every day by an IPA colleague from The Hague or Rotterdam who also functioned as a liaison to the police organisation.

Uniform or civilian clothing was never a discussion. The aim was to increase the recognisability of the visit of these foreign colleagues by having them perform in uniform as much as possible at the various (police) locations. In addition, all foreign colleagues, their supervisors and introducers wore a badge with Netherlands On Patrol 2023 Rotterdam The Hague and their name. On the back the IPA logo in combination with a QR code that, once scanned, redirected the relevant colleague to the IPA site. In addition, the participants, supervisors and introducers were decorated with a PIN specially made for this event. An edition of only 100 pieces.



SOCIAL MEDIA TEAM IPA NETHERLANDS

In addition to the app for mutual messaging, there was also support from the social media team IPA Netherlands. The supervisor of the day took photos and a short report of the activities on that day. And many photos and videos were taken. All images in this report come from the participants or supervisors.

THE SAME BUT DIFFERENT

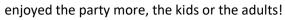
At the start of the visit, participants are required to make a report of their participation in Netherlands On Patrol 2023 RTD DHG. These reports will be posted on the sites of IPA The Hague and IPA Rotterdam in rotation in the coming weeks. They agreed on one thing: Its the same but different, a fantastic event with the question of who will take over...



IPA GIBRALTRAR - HALLOWEEN CELEBRATIONS

Halloween proved a treat for our little tricksters after the committee decorated our club and organised our annual

'Halloween party'. Looking at the photos from the event, I'm not sure who







Benjamin Bentley IPA Gibraltar President



IPA PHOTO COMPETITION 2023

The IPA Socio-Cultural Commission organised the annual IPA International Photo Competition 2023.

There were two categories which members could submit their photographs:

Open Category: Any photographic subject or topic

Subject Category: Police at work

400 Euros is awarded to the overall winner of the competition; 300 Euros to the winner of each category, with second and third places also receiving awards of 200 and 100 Euros respectively.

6 further photos also received a merit award.

The results of the 2023 IPA Photo Competition were announced at the World Congress in Athens.

OVERALL WINNER



The Lonely Seagull Daniel TYSZKA **IPA Poland**

POLICE PRIZES



1st Prize: Night Helicopter – Emlyn STEPHENS- UK



2nd Prize: Police mate - Alexandra Clara JADRAQUE - Spain

3rd Prize: Police mate - Alexandra Clara JADRAQUE - Spain

IPA PHOTO COMPETITION 2023

OPEN CATEGORY PRIZES



1st Prize: **Erika** – Bogdan Mihail NEGOITA- Romania





3rd Prize: Crazy cat-Keito TOJO - Japan

2nd Prize: Dinner time
- Rolandas ZICKIS Lithuania

HONORARY AWARDS - POLICE

- Our duty to save Marc Worgul Germany
- Coast Guard Ashvin MUNISAMY-Mauritius
- Watch out-Loukasz JANKOVSKI-
- Poland
- Shooting- Alexandrou CASLEANU-Romania
- Snow Patrol Matias ALBERT -
- Germany
- With roses- David ITAN –
- ISRAEL

HONORARY AWARDS - OPEN CATEGIRY

- Bee Roger JOSHUA Australia
- Don't drink Alvaro Escapra VAQUERIZO Spain
- Godafoss- Josef FRANC –
 Czech Republic
- Happy Cow Tina SEMEN Slovenia
- Scary Idan SALEM Israel
- Memories Helio Alexandre-Brazil



Nos amis de l' IPA Valais nous ont concocté un magnifique programme à l'occasion du $60^{\rm ème}$ anniversaire de leur section. Rétrospective sur une semaine de rêves.

Le 5 septembre 2023, après un périple d'une dizaine d'heures de route, nous avons atteint notre hôtel L'Elite à Sion... Accueil chaleureux par nos amis de l'IPA Suisse avec son président, Alain, son fidèle trésorier, Jean Daniel, et toute son équipe...

Des délégations de plusieurs pays ont participé à cet événement : la Belgique comptait le plus grand nombre, 25 (dont 20 IPA Province de Liège, 5 Régionale de Charleroi, 2 IPA Province de Namur) ; la France, Monaco, l'Estonie, les USA, le Canada et plusieurs représentants des sections suisses.

Sion, Capitale du Valais, est considérée comme la ville la plus ensoleillée de Suisse. Grâce à sa



situation centrale, cette petite ville très culturelle est également un excellent point de départ pour découvrir les lieux de villégiature d'hiver et d'été dans les vallées valaisannes. Sion se reconnaît de loin grâce à la silhouette de ses deux collines sur lesquelles se dressent fièrement deux de ses forteresses : Tourbillon et Valère. Dans la vieille ville se dressent la cathédrale Notre-Dame du Glarier, construite au XVe siècle, et la tour conique des Sorciers. Les tours de la Marjorie et du Vidimât abritent le musée d'Art du Valais et sa collection d'art régional.

Le mercredi 6 septembre, en route pour la ville de Martigny et environs. Nous avons commencé par la visite des Mines de sel de Bex.



Sur place, embarquement à bord du « Train des Mineurs » pour un trajet inoubliable d'1,5 km au cœur de la montagne salée, sur les traces des mineurs en quête de l'or blanc des Alpes. Nous y avons découvert des galeries et des salles creusées à la main ainsi que les diverses techniques d'extraction du sel lors d'une visite guidée.

Visite de la ville de Martigny en petit train. La ville de Martigny, chère au Président de l' IPA Valais, Alain Masseraz, est située sur le coude du Rhône dans le Valais romand et est au carrefour des routes menant aux cols de Simplon, du Grand-Saint-Bernard et de la Forclaz. Elle séduit par son héritage historique et culturel ainsi que par son charme méridional et sa gastronomie réputée.



Arrêt prolongé et dégustation à la distillerie Morand. Elle fut créée en 1889 par Louis et Auguste Morand et est située sur la commune de Martigny. Elle produit notamment des spiritueux, comme la Williamine, une eau-de-vie à base de poires Williams, ou l'abricotine, aux abricots de Luizet dans le Valais. La distillerie produit également de nombreux sirops.

Visite et Repas du soir au magnifique Château de la Bâtiaz. Cette forteresse domine fièrement la ville de Martigny depuis près de 800 ans. Sa construction débute en effet dans la première moitié du XIIIe siècle. Le maître d'ouvrage en est certainement l'évêque de Sion. Cette solide fortification militaire occupait la fonction stratégique de veiller sur la vallée du Rhône et le débouché du val d'Entremont.



C'était aussi le bastion le plus avancé des terres épiscopales du Valais, qui fut de tout temps convoité par l'évêque de Sion et la Maison de Savoie. Quelques courageux ont gravi les 125 marches de la tour pour contempler un magnifique panorama.

Le jeudi 7 septembre, autocar jusqu'à la gare de Zermatt, puis, trajet en train dans la montagne vers Zermatt (1620m) située au pied du mythique Cervin. Le Cervin, sans doute la montagne la plus célèbre d'Europe,

dresse son profil majestueux à 4478 mètres d'altitude, au cœur d'un panorama alpin à couper le souffle.





Le symbole de la Suisse trône aux frontières du canton du Valais, entre Zermatt et la station italienne de Breuil-Cervinia, et constitue un paradis pour tous les amoureux de la nature avec une vue romantique sur les environs. La forme pyramidale symétrique, la dent rocheuse perçant le ciel, et son reflet lumineux dans le petit lac de Stelli, tout concourt à faire des paysages de cette région montagneuse un spectacle naturel unique. Le Président de l' IPA Suisse, Jean-Pierre Hallet, nous a accueilli et est resté avec nous toute la journée.

Visite de la base d'hélicoptères d'Air-Zermatt et de son musée... Air Zermatt a été fondé dans le but de pouvoir secourir des alpinistes en danger en haute montagne. En 1968, le directeur de la compagnie obtient son premier hélicoptère, financé par lui-même. C'était un Agusta Bell 206 A. L'année d'après est arrivée l'Alouette III. Air Zermatt a été la première compagnie

à utiliser le trépied qui sert à sortir des personnes d'une crevasse. En 1973, ils ont été la première société à avoir un médecin à bord de leurs hélicoptères. Une deuxième base a été inaugurée en 1980 à Rarogne. En 1983, Air Zermatt a uniquement des anesthésistes à la base. Actuellement, on ne peut pas trouver mieux dans un hélicoptère de secours.

La corde utilisée avant pour sauver les alpinistes avait une longueur de 65 mètres. Maintenant elle va jusqu'à 200 mètres. Tout le matériel mis au point par Air Zermatt est aujourd'hui le standard international.

Et pour couronner le tout, vol en hélicoptère, pour certains, négocié de main de maître par notre ami Jean -Pierre Hallet, Président de l'IPA Suisse



Une occasion unique de découvrir des paysages époustouflants. Nous avons survolé Riggisberg, Adelboden, Wildstrubel, en passant par Sierre et l'impressionnante « Dent blanche » jusqu'à la montagne la plus célèbre de Suisse, le Cervin.

Repas au Carolet : célèbre club de pêche pour une soirée barbecue où nous nous sommes amusés à composer nos « brochettes » de 50cm avec des produits de qualité et dans une ambiance du tonnerre...

Le vendredi 8 septembre, nous restons à Sion : Visite de la vieille ville et grimpette vers Valère pour les plus courageux, avant de se retrouver dans les caves de l'Hôtel de Ville pour un bon verre à l'abri de la chaleur étouffante. Ensuite, rendez-vous à la Cave Gilliard pour y déguster une délicieuse raclette au milieu d'énormes tonneaux dans une cave située à l'étage moins 4... Fraîcheur et ambiance festive assurées.



Au courant de l'après-midi, nous avons assisté à la cérémonie d'assermentation des nouveaux policiers dans la cathédrale de Sion, clôturant ainsi 2 années de formation. : la fanfare de la police cantonale du Valais et un peloton en armes, en costume d'apparat, ajoutait au cérémonial. Cocktail dans les jardins de l' Evêché.

La cathédrale de Sion a été construite au 15e siècle après la destruction des deux précédentes cathédrales bâties au même endroit. Elle est dédiée à la Vierge Marie et est parfois appelée Notre-Dame du Glarier.

Le samedi 9 septembre, transport en autocar sur de vraies routes de montagne où certains virages et croisements sont à négocier « très »Prudemment, imposant parfois aux chauffeurs, des marches arrières peu commodes.

Visite du barrage de Mauvoisin au Val de Bagnes où nous accueille le Président international de

l' IPA, Pierre-Martin Moulin, qui restera avec nous toute la journée. Ce réservoir d'eau douce et ce barrage, construits dans les années 1950, sont situés dans les Hautes-Alpes et sont prisés pour la randonnée, l'escalade et la pêche. Dur-dur la grimpette! (Voir photo de groupe en début d'article)

Excellent repas de midi en terrasse ensoleillée mais à l'ombre des arbres et parasols à l'hôtel de Mauvoisin. Ensuite, descente des routes de montagnes précédés par un service de la Police municipale de Val de Bagnes qui s'est chargé de faire ranger les véhicules montants de manière à éviter toute marche arrière d'évitement de notre sympathique et excellent chauffeur.



Quel service de la part de nos collègues policiers, sans parler du petit verre servi sur le barrage par ceux-là même. Exceptionnel!



Après être rentrés à l'hôtel pour se changer, soirée de gala des 60 ans de l' IPA Valais au restaurant de l'aéroport de Sion en présence des délégations de la semaine et davantage de collègues suisses des autres cantons. Partie protocolaire avec quelques morceaux de musique joués par la fanfare de la police cantonale suivis des discours de circonstance.



Echange traditionnel de cadeaux entre responsables de délégations et le Président du Valais, notre sympathique Alain Masseraz et de son fidèle compagnon, Jean-Daniel Clivaz. Puis, en apothéose, un succulent buffet de 70 plats «de qualité» (Entrées, plats, desserts compris) pour clôturer ce soixantième anniversaire de très belle manière.

Expérience hors du temps, sous une météo de rêve dans une ambiance très conviviale... Nous garderons

un souvenir impérissable dans notre cœur et dans notre tête de ce très beau séjour où la devise de l' IPA « Servo per Amikeco » prend tout son sens et a été appliquée sans réserve.



Reportages:

Michèle NICOLAS & Pierre HAUGLUSTAINE

IPA JAPAN - MEMORABLE DAYS IN ATHENS

In October I attended the World Congress in Athens and had a great experience throughout the programme. The serious discussions at the IEC meeting will be an asset to my ongoing activities in the IPA. However, there were many other things that impressed me, and I would like to share them with you.



Welcome by Kikis

The Japanese delegation arrived at Athens International Airport via Dubai on 24 October and was greeted by Kikis and his colleagues. Having known him through the IPA photo competition, it was an honour to meet him on my first day in Greece. The taste of the beer he gave us was fantastic with the flavour of friendship.

Meeting the IAC Staff

It was a pleasure to meet the IAC staff, Hana and Lisa. I often email the IAC with questions about the IPA matters and they always give me prompt answers and suggestions. With their commitment and passion, I have no doubt that they will support us fully in the daily IPA activities. Hana and Lisa, it was great to meet you.

Interaction with Colombian Member

On the first day of the congress, we met Patricia from IPA Colombia. She was an outgoing and bright woman. It was difficult to speak directly to each other, but we had a meaningful time together. She translated her words into English with a translation device, and I thought her attempt to interact with IPA friends was an example we should all follow in the IPA world.

Greek Hospitality and Coffee

The hospitality of IPA Greece was excellent. I was completely satisfied with their kindness and thoughtfulness. I would especially like to thank Christos who looked after us every day. Thank you, Christos, and the Greek coffee you served us was delicious. At the airport on the way back, I saw Sofia picking up the Japanese participants for the Friendship Week with a big smile on her face, and that made me happy.



1st WC held in Asia in 2026

It was approved that

IPA Sri Lanka will host the 69th WC in 2026 for the first time in Asia, and Hong Kong expressed their intention to host it in 2028. It is great that the WC will be held in Asia, and we would like to express our respect and gratitude to both sections. It is our sincere hope that IPA Japan will one day host the WC.



I was told by our member Ms. Eri Hanzawa, who saw a photo taken at the opening ceremony, that a gentleman

sitting next to me was an Italian

who attended an international friendship event with her in Frankfurt in August. As the Italian delegation was sitting next to us in the conference room, I told him, Antonio, what she had said, and we shook hands firmly. It was a bond that Frankfurt made for us.







IPA JAPAN - MEMORABLE DAYS IN ATHENS

IPA FRANCE FRIENDSHIP MEETING MAY 2024



IPA France invite you their friendship meeting from 17-21 May 2024.

The full programme and planned itinerary can be found on our international website:

<u>IPA - Upcoming Events (ipa-international.org)</u>

A few of the planned activities include the opportunity to discover oyster farming, experience local culture at the weekly market, visit Aigues Mortes and Nîmes and enjoy an evening meal on a catamaran.

The registration form along with the price can also be found on the website.

3rd place in IPA Photo Competition 2023 and Winner of ATS 2024

Our member Ms. Keiko Tojo won third place in the open category of the IPA International Photo Competition 2023. The photo entitled "Crazy Cat" made everyone laugh and brought a happy time. I think this shelter cat has returned the favour to its owner Keiko. This is the second time that Japan won a prize in the competition. In addition, for the first time from Japan, our member Mr. Takayuki Shirai won the Arthur Troop Scholarship and will attend a seminar of his interest next year. We thank the IBZ for answering my questions about ATS and for encouraging us.

Pierre's Tears and Gratitude for Stephen

Pierre stepped down from the presidency and the new IEB members were elected. In his remarks the conference room, he us for thanked our support and when I saw his tears, I also thanked him for his great 11 years as President. I would also Stephen, the former Head



of Administration, who oversaw the IAC. I often asked him questions about the IPA statutes, rules, history, events, newsletters, emblems etc. I was afraid that my questions would interfere with his duties, but he always welcomed me and kindly directed me. Thank you, Pierre and Stephen, and good luck to you.

Congratulations to Kyrgyzstan on Full Affiliation

The full affiliation of IPA Kyrgyzstan was approved. Congratulations to Kyrgyzstan and their sponsoring Section Kazakhstan. I personally met President Baizakov at the WC last year and had a pleasant time. The evening after the unanimous decision, they gave a celebration party, and we enjoyed Kyrgyz food and drink.

Magnificence of the Parthenon

It was my first time visit to Athens and I

was overwhelmed by the

magnificence of the Parthenon. We could see it from our hotel and at night it was lit up, which made it even more impressive. I saw a lot of tourists visiting it and found that it is loved by people from all over the world. The Acropolis Museum was great too. I was impressed by the richness of the exhibits.

The days in Athens have become an unforgettable memory for me. I thank IPA Greece and all IPA friends for giving us such a valuable experience. IPA Japan is planning to hold Friendship Week Japan in March 2025. We look forward to welcoming you to Japan.



Toru Uto IPA Japan Secretariat

IPA UK - DINARD FRANCE



I recently had the privilege of working with the Municipal Police in Dinard France at the British Film Festival 2023. My specialisms lie in events and community policing, I was therefore very keen to see how the Muncipal police as the closest equivalent to community police in France manage events such as this.

I can honestly say the opportunity was one of the most rewarding I have experienced in my career to date and certainly the greatest benefit I have enjoyed from my membership of the IPA.

For me the trip commenced on Sunday 24 September 2023 with two busses to Glasgow Airport, a Flight to Jersey and Ferry to St Malo France. At that stage I was collected by my now good friend Franck Ribanneau the Chief of the Municipal Police in Dinard.

After a pleasant night's sleep in the very comfortable apartment, I was collected on Monday morning by Franck and taken to the local station where I was introduced to all of Franck's colleagues on duty that day, including his Deputy Alan Alsters, who spoke equally

flawless English, even being able to understand my thick Scots accent particularly well. Everyone was especially welcoming and Franck took me on a patrol of the town, pointing out all the venues we would be working or

visiting over the following days. He also took me to meet a number of public officials working in the Mayors office. I also enjoyed another fabulous meal with Alan and Franck where we discussed our experiences of policing, events and life more widely.

On Tuesday I got my first taste of operational policing in Dinard when I accompanied one of the local shift supervisors David and his colleague on a mobile patrol of Dinard carrying out reassurance patrols at the local academy, visiting the sites of the festival, assisting on road closures and setting up security measures for the festival. I was especially impressed by the unique hostile vehicle mitigation devised the town had and David gave me an excellent demonstration of them. This was a particularly useful learning point for me, which I am glad to take home for the benefit or local policing.

The following day on Wednesday I was keen to be involved in the actual festival itself, this included accompanying Franck and Alan as we met the town Mayor and helped to facilitate the arrival of the Jury of the Film



Festival. We also had the pleasure of enjoying what can only be described as the best meal I have enjoyed in my entire life at a local Michelin Starred restaurant. That night we went to collect Nick as he arrived in St Malo, at which it was immediately apparent that Nick's French was substantially better than mine and I would therefore be glad of his ability to translate as we had the opportunity to meet local residents.

IPA UK - DINARD FRANCE

The Thursday and formal start of the festival can only be described as extremely grand, as: myself, Nick, Alan and Franck all lined the red carpet at the British Film Festival providing a ceremonial presence whilst Alan and Franck also oversaw the security arrangements and their operational colleagues nearby. We were very lucky to see a number of recognisable celebrities – particularly Aiden Gillen, who as a massive Game of Thrones fan I was delighted to see.



On Friday myself, Nick, Alan and Franck went to St Malo, where we met the local chief of the Police Nationale. We enjoyed an excellent tour of the station, the facilities of which were very impressive. We were then all involved in a particularly lovely tradition for the festival, where a beach hut named for the president of the festival jury is unveiled. We again provided a security presence, managing the arrival and exit of the jury and local mayor. This was particularly interesting to see how this type of event is managed locally, having been involved in a number of similar events in Edinburgh. That afternoon we were taken out on the rescue boat of Dinard's SNMS (local equivalent of the RNLI), touring the coasts of St Malo, Dinard and beyond — all of which can only be described a breath taking.

On Saturday we again donned ceremonial uniform as we patrolled the local market,

meeting a number of local residents, ex-pats, tourists and children who were very keen to take pictures with us and in particular Nick's Custodian Helmet (which sadly have not been worn in Scotland for around 100 years). We then lined the red carpet for the closing ceremony of the festival which if anything was somehow even grander than Thursday.

Sunday was an amazing day as Franck and Alan had arranged a trip to Normandy where we visited the landings museum and the US war cemetery at Omaha beach. The fetes of dedication, sacrifice and ingenuity/engineering described and on display both at the museum and cemetery were awe inspiring and particularly humbling. It highlighted for me the importance of this trip as part of a UK police contingent working with French police officers to keep people safe.



Sunday evening was also particularly enjoyable as we all attended a party hosted by the Mayor to thank all of the workers at the Festival, a particularly kind gesture which highlighted to me what a wonderful place Dinard is to live and work. It was also on Sunday that we exchanged the customary gestures, although no physical memento could really represent how close we had all become after a week.

Sadly Monday marked the end of the venture as Nick and I boarded ferries marking the start of our respective Journeys home. On my way home I reflected on what a marvellous trip it had been in the finest traditions of the IPA literally serving together through Friendship! It is with that in mind that I cannot wait to see everyone from the trip again.

Lee Brodie
IPA UK
Central Scotland Branch

IPA CANADA - OBITUARY JOSEPH PHILLIPE GILES DEZIEL

January 22, 1960 ~ November 20, 2023

Giles Passed away on Monday, November 20, 2023, while travelling abroad at the age of 62.



Gilles Deziel joined the RCMP on January 31, 1986. Following recruit training in Regina he was posted to British Columbia where he was stationed in various locations including Nanaimo. Gilles served as RCMP spokesperson in Quebec during the 1990s and as the national RCMP spokesperson in HQ during the 2000s. He retired in 2020 and re-engaged as a Reserve Constable immediately following; a status he continued to serve in until his untimely passing.

Gilles was a member of IPA since 1999 and did extensive travel around the world. He was well recognised by the international IPA community and was a member of IPAC Region 9 BC Mainland & Yukon.

Remembered with respect and gratitude for his service.

IPA ROMANIA - BEACH SOCCER TOURNAMENT JUPITER CUP 2024

IPA Region 12 Bucharest, with the support of IPA Romanian Section and the Romanian Football Federation, has the pleasure to invite you to the 13th Edition of the biggest Beach Soccer Tournament Jupiter Cup that will be held in 23 – 28 June 2024 at the Black Sea, in Jupiter (Constanta County, Romania).

There will be 6 days with sun, soccer, fun and parties for all the participants, supporters and families.

Please see the International Website for more information:

<u>IPA - Upcoming Events (ipa-international.org)</u>



IPA CROATIA - IPA ISTRIA HOST OF THE VII ADRIJANO LEGOVIĆ MEMORIAL



Last weekend, in a slightly wistful but true fishing mood, the VII Memorial of Adrijano Legović was held at Krokodilska and Main Bars in Cerovlje.

In memory of our dear colleague Adrijan Legović, who, unfortunately, left us too soon, in the presence of his family, who support passionate fishermen by coming every year, as Adrijano himself was, in a true festive but also fishing mood, 14 teams, which are local, what foreign ones, weighed the forces. Beautiful weather and many years of

experience were in favour of the overall individual winner Krunoslav Međimurac, a member of the IPA Umag team,

who won first place in the A sector with 12963 g caught, i.e. 1 negative point. At the same time, our Kruno caught the biggest fish in the competition - a grass carp weighing 5163 g.

The second place was taken by Milan Lovrenčić, a member of PŠD Račka 2 (Slovenia) with 4690 g caught, i.e. 1 negative point in the B sector.

Đorđe Velenderić, a member of IPA Pazin 1, also one of the main organisers of the event, took third place with 4859 g caught (2 negative points earned by second place in the A sector, but with a greater weight than the second in the B sector).





The best team is PŠD Račka 2 (Slovenia) composed of Koreh Silvoi Milan Lovrečić with 6 negative points (5+1), while the second place was taken by the team IPA Pazin 1 composed of Đorđe Velenderić and Massimo Russi also with 6 negative points (2+4), but with a slightly lower weight than the first team. The third placed team is the IPA Ljubljana - Istria team consisting of Vardijan Marijan - Nelfi Blažević with 8 negative points (3+5).

The president of IPA Croatia, Miljenko Vidak, honoured us with his arrival at the fishing festival, who, together with the president of the IPA Istra Club, Loris Kozlevac, presented cups and medals to the best. They wished all competitors much success in further fishing competitions and a return to the competition in Istria next year as well. After hard work and a lot of fishing stories that the teams exchanged with each other, everyone started eating the prepared meal, which was followed by the team

socializing in the pleasant atmosphere of the SRD Pazinčica area. Many thanks go to the Legović family for their support, Sport Fishing

Society Pazinčica for hosting in their premises, our Ratko for the trial, Đolet for the organization, and all the members who contributed to the organisation and logistics.

Even bigger thanks go to the clubs that decided to hang out with us, and we hope to see you in even greater numbers next year.



UNITED STATES SECTION HOLDS 2023 NATIONAL DELEGATE CONFERENCE IN GRAPEVINE, TEXAS

The International Police Association – United States Section recently hosted their 2023 National Delegate Conference in the Grapevine, Texas area. The meeting was held from 6 - 10 November and was a great mix of business and catching up with old friends while making a few new acquaintances.

Grapevine is a smaller community in the Dallas / Fort Worth, Texas area and was the ideal location to hold our annual meeting. Grapevine is definitely a city to visit if in the Dallas / Fort Worth area. The city's main street area is reminiscent of many historic main streets of the past in the United States, and was recently decorated for the upcoming Christmas holiday season making the downtown area very festive amongst the many boutique shops, wineries, and restaurants.

Two days were spent handling the annual business meetings, which were very productive. Upon completing the business portion of the meeting, we were able to enjoy a true Texas BBQ meal by the Dallas Police Association competitive BBQ team put on a wonderful meal for all in attendance.

The following day we all were up early to head out for a day in the Fort Worth area. The group was brought out to the Fort Worth Police Department and Training Academy. Here we got to learn about the agency, and even has a

surprise visit with the Chief of Police Neil Noakes, who left a meeting to come out and greet up all to their agency and speak to the group for a short time. I had the privilege of speaking with the Chief of Police, and introduce him to the IPA, and all of the great benefits that come with a membership. As a thank for his agency graciously opening their doors to us, I presented Chief Noakes with a membership in the IPA – US Section.

Our group was then given a very interactive tour of the Fort Worth training facility. I have seen many police training facilities around the globe, and I will say



that this facility is one of the top training venues that I have seen. The Reality Based Training Unit showed us around their large facility that housed their simulators, and other reality-based training gear. In a large area of the facility the we were shown a large indoor training area that included a school area, upper level apartments, and housing and business structures that can be used for tactical teams, and patrol level officers alike. This facility is so large that the large SWAT vehicles along with patrol vehicles are able to be driven indoors and used in the training area.

After leaving the training academy we headed down to the historic Fort Worth Stock Yards. As I walked off the bus it was like being transported back in time to the wild west! We were able to visit many stores that sold cowboy boots, and hats. There were many great shops and restaurants scattered around this historic area.

We wrapped up the program with a banquet dinner where awards were presented to the host region planning committee, and scholarship winners.

We will be hosting the 2024 IPA US Section National Delegate Conference in San Antonio, Texas and hope to see many of our IPA friends from around the globe at the event. Watch for more details to come on this event!

IPA JAPAN - MY WISH CAME TRUE AT FRIENDSHIP WEEK IN GREECE



I would like to share this wonderful experience with you. It all started three years ago.

The Japanese Police Box System

Do you know about the police box system in Japan? Police boxes are the bridge between the police and the public. One of the reasons why Japan is a safe country is that there are many police boxes in the city and the police officers who work there always have a good relationship with the local people. I work in a police box in Kamakura, Kanagawa Prefecture, which is located in one of Japan's leading tourist destinations and is also designated as a foreign language police box for tourists.

Young officers from Greece

One day three years ago, two young men, Theodoros and Alexandros, visited the police box where I work. They were Greek policemen and asked me if it would be possible for them to exchange their badges for Japanese ones. I wanted to do something for them as they had come all the way from Greece, but the rules did not allow me to give them anything that Japanese policemen were wearing. I was in trouble because I could not explain well, but I gave them my personal pin, which I happened to have, but it was one for two guys. When I said I was sorry, they smiled and said it was all right and went away, but the regret of not having been sufficiently hospitable remained with me. I could not give them Japanese police badges, but I regretted that my explanation was not enough and that there might be another way to repay their friendship.



Reunion in Greece

Three years later, as a member of IPA Japan, I heard that the Friendship Week would be held in Greece after the World Congress. I decided to go, thinking that if I missed this opportunity, I would never see them again, and of course, Greece was an attractive destination in my life. As we had not been in touch for three years, I hesitated to send them a message on WhatsApp. Then I asked a member of IPA Japan who oversees international affairs for advice, and he said I should contact them. With his encouragement, I sent them my message that if they remembered me, I would like to see them again in Athens. And on 29 October, when I arrived there, I finally met them at the hotel where I was staying and gave them the Japanese police pins that I had brought with me. Their smiles were as friendly as when I first met them, and my tiredness from coming all the way to Athens was gone. I only met them for a short time, but they showed me around some of Athens on a beautiful night with a full moon. We took a picture of ourselves in the same pose as three years ago and it was a moment when my wish came true, thanks to the Friendship Week. Here is my poem about this story.

IPA JAPAN - MY WISH CAME TRUE AT FRIENDSHIP WEEK IN GREECE

When we met three years ago, I didn't even know their names.

There were two of them, but all I had to give them was one pin.

My regret brought me to Greece.

There was an unprecedented pandemic.

I prayed for their safety on the way back and said goodbye.

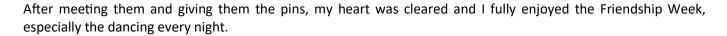
It was an incredible event to see them again in Greece three years later.

I feel that we need a purpose in life.

It could be guided by an invisible thread.

It could be that someone is trying to talk to you now.

I want to value the relationships I have with the people I meet.



Servo per Amikeco

Keiko Tojo

IPA Japan Kanagawa Region



A large number of our members love collecting and trading police related memorabilia and insignias, which has led to the establishment of many trading/collecting shows that are hosted yearly by a number of our National Sections. These events offer a great opportunity to trade and expand your personal collection, and also create new friendships with fellow collectors within the IPA.

An official IPA Collectors Facebook group was launched in September 2020 by the Socio-Cultural Commission of the IPA. There were previously many small groups for this purpose, but they were scattered, and thus, making the process long and drawn-out for those IPA members who are interested in this hobby, which is why this official group was created.

IPA COLLECTORS GROUP (OFFICIAL)



IPA UK - TRIP TO POLAND



IPA Poland Group 2023

Between the 1st and the 8th October 2023 I was fortunate enough to be given the opportunity to travel to Poland at the invite of the Uroczysko Anti-Terror Section of the IPA.

Having never been to Poland before I didn't really know what to expect, however I was delighted to discover a great week with some excellent people, great food, interesting places and the occasional Vodka!

After two smooth flights I arrived at Krakow airport at lunch time. As I came through the arrival doors I scanned all the signs being held by chauffeurs and taxi drivers looking for my name as I was told I would be met by an IPA representative at the airport. I couldn't see my name anywhere and then, using my Licensed Search Officer Skills, finally noticed the man standing directly in front of me with a massive IPA Poland flag and matching t-shirt!

Andrezj, or Andy, had been sent to take me to the hotel. Andy is a serving Colonel in the Polish Anti-Terror unit and unfortunately didn't speak much English but we managed to have a conversation about his love of Scotland. There were delegates from IPA groups from Kenya, Brazil, Serbia, Romania, Israel, France, USA, UK and even two people from Ukraine.

We were then taken to Krakow Old Town where we went to a traditional Polish restaurant for dinner. Now I am quite the fussy eater but Poland was my ideal place to eat, everything and I mean everything is either meat or potatoes!

Thankfully we then took a walk around the Old Town to burn off the massive dinner we had just eaten... Sampling a few litres of Polish beer along the way. I instantly impressed the natives with my beer drinking ability. You can take the man out of Scotland...

On Monday we went back to the Old Town, this time for a guided tour with an English speaking tour guide called Ewa. She met us in the main square before leading through the history of Krakow up to the Wawel hill where the Castle and Cathedral are to be found.

In the afternoon we visited the Aviation Unit of the Polish Police in Krakow and spoke with the Pilots and had a look around the Polish PZL W-3 helicopter. The helicopter I would describe as 'Triggers broom' as the outside is over 30 years old but the internal workings have all been replaced over the years and it is practically a modern helicopter.



Wroclaw Police HQ

IPA UK - TRIP TO POLAND



Nysa Sausage Van

At 11pm I was summoned to meet Wlasyslaw and Grigor in reception who took myself and the two Israeli guys to the famous Blue Nysa Sausage van. This van and its owner have been feeding sausages to the night time economy for over 30 years. On Tuesday we visited the Wieliczka Salt Mine on our way to our next accommodation in Zakopane.

The Salt mine was incredible. 113 metres underground complete with a cathedral that can be used to host weddings. We spent the morning there and then drove the two hours to Zakopane (obviously stopping en-route for more meat and potatoes!).

On Wednesday in Zakopane we enjoyed a relaxed day walking in the mountains and then touring round a few famous churches. Thursday we

departed Zakopane for Uroczysko and the IPA house near Jelenia Gora which was a 6 hour journey. This was broken up with a stop at the Police headquarters in Wroclaw where we were given a welcome speech and gifts by the current Commander of the Wroclaw district, Superintendent Wesolowski.

We then travelled onto the IPA House. This house is like a fairytale lodge high in the mountains, we nearly didn't make it up the rough track and everyone had to get out and push the minibus! We met Kiki, the massive Alsatian guard dog, there to deter dangerous wild boar from venturing near the house.

On Friday we took the relatively short journey to Prague to spend the day there, it would possibly have been longer had it not been for the Polish and Israeli special forces driving the minibuses on winding country roads like they were on their way to a mission!

Upon our arrival back at the IPA house we were greeted by over 100 IPA Poland members lined along the driveway who clapped and cheered as we got off the buses. We then had a feast (Meat and Potatoes, Vodka and Beer) which went late into the night.



IPA House—Poland

Saturday was our last full day in Poland and this was the day in which we would celebrate the 5th Anniversary of the IPA Poland Uroczysko Anti-Terror Section.

In the morning we attended an input on the Polish Anti-Terror unit's history and current capabilities and activities and then we listened to speeches from the various nations represented in relation to Terrorism and Human Rights. During the afternoon we attended a ceremony in the gardens of the IPA House, then after the ceremony all the delegates swapped patches and gifts and then we were treated to a Polish theatre show, which was all in Polish so I wasn't really sure what it was all about, nevertheless I enjoyed it!

We then had the final Feast, for which I had changed from my uniform into my kilt and once I had taken a photo with just about every person in the building I sat down to dinner. After dinner there was a Polish musician and dancing late into the night.

All in all this was an excellent trip, learning not only about the Polish Anti-terror unit, but about Polish culture (and other cultures) along the way. Wladyslaw and his family (Anja and Rosa) were very gracious and kind hosts and would do everything to make our stay comfortable and enjoyable.

I have only been an IPA member for under two years and would recommend joining so that you can experience trips like this and make contacts from around the world. I've already been invited to Kenya and New York City to stay from connections made on this trip.

IPA AUSTRIA - 30 JAHRE IPA IMST/TIROL/ÖSTERREICH MIT OKTOBERFEST



"Zum 30-jährigen Jubiläum konnte die IPA Imst im bis auf den letzten Platz gefüllten altehrwürdigen Rittersaal der Brauerei Schloss Starkenberg in Tarrenz den Vorstand der Landesgruppe Tirol unter der Ägide von Landesgruppenobmann Dr. Peter KERN, unsere Fahnenpatin Helga EIGL, die Abordnungen der Verbindungsstellen Landeck, Reutte, Innsbruck und Zillertal, Dr. Josef SIEGELE von der Volksanwaltschaft Innsbruck in Ruhe sowie Dr. Günther BÖHLER vom Landesgericht Innsbruck in Ruhe und vor allem die damaligen Gründungsmitglieder mit dem Obmann in Ruhe Reinhard WIESER, seinem Stellvertreter Werner PFAUSLER und dem Beirat Martin ATZENHOFER begrüßen.

Der IPA Imst wurde eine düstere Zukunft mit kaum einer Überlebenschance prophezeit, als sie mit 93 Mitgliedern im Jahr 1993 / 1994 startete. Reinhard Wieser als Gründungsobmann, die über die vergangenen Jahre tätigen Funktionäre und das derzeitige Team der IPA Imst haben es geschafft, durch die kontinuierliche Vereinsarbeit eine Mitgliederanzahl von 459 zu erreichen – somit die zweitgrößte Verbindungsstelle Tirols. Eine von vielen Erfolgsgeschichten der letzten 30 Jahre der IPA Imst.

Nach einer deftigen Stärkung mit Spanferkel, gefüllten Schweinsbauch und Weißwürstl und natürlich einem perfekt gekühlten Bier gab unsere Band "Die Normalverbraucher" Vollgas und begeisterte das Publikum mit alten Gassenhauern und neuen Melodien und achtete darauf, dass die zuvor gewonnenen Kalorien beim Tanzen gleich wieder abgebaut wurden.

Bis weit nach Mitternacht konnten wir so unser 30-jähriges Bestehen feiern, Anekdoten aus der Vergangenheit erzählen und vor allem Pläne für Fortbestehen der Verbindungsstelle schmieden.

Im Namen der Verbindungsstelle Imst bedanke ich mich bei allen Mitgliedern und Freunden, die uns an diesem Abend besucht und mit uns gefeiert haben und allen Unterstützern, die uns einen tollen Ablauf des Festes ermöglichten!

Michael Kirschner,

Verbindungsstellenleiter IPA Imst

IPA CROATIA - THE 6TH SECURITY OF HISTORIC CITIES CONFERENCE HAS FINISHED



On October 26th and 27th 2023, the city of Solin hosted the 6th Security of Historic Cities Conference, which took place in the wonderful surroundings of the Salona Palace Hotel. This conference brought together experts from different fields to discuss security in historic cities and share their experience and best practices. The event lasted for two days, from 26th to 27th October 2023, and was opened with a series of inspiring speeches.

At the opening of the conference, Marko Doljanin, president of the Splitsko-Dalmatinska IPA Regional Club, Jakov Vetma, mayor of Klis Municipality, Ivica Rakušić, deputy mayor of Solin, Zvonimir Vnučec, representative of the IPA Section Croatia and head of the Police Administration Splitsko-Dalmatinska, Slobodan Marendić, spoke. The conference was opened by the head of the Police Academy, Josip Ćelić.



On the first day of the conference, interesting lectures were held that highlighted various aspects of security. Céline BERTHON, Deputy Director General of the French National Police, spoke about the security of sporting public gatherings in the context of the 2024 Olympics in Paris.

Marco Agostini, head of the Police Department in Venice, presented the perspective of security in Venice, one of the most famous historical cities in the world. Damir Ivančić, director of the Murska Sobota Police Department, presented an example of good practice from Murska Sobota.



The second day of the conference was marked by topics related to crime prevention and media promotion of security. Slobodan Marendić, head of the Police Administration Splitsko-Dalmatinska, spoke about the Network of the Council for the Prevention of Crime and the Security Committee of the Administration Splitsko-Dalmatinska. Antonela Lolić, chief of the Police Administration Splitsko-Dalmatinska public relations service, presented the SafetyNet campaign as an example of media promotion of safety.

Also interesting was the lecture by Damir Juras, a senior scientific associate from the Ministry of Internal Affairs of the Republic of Croatia, Department of First Instance Disciplinary Trial in Split, who spoke about offenses against public order and peace in the area of the Police Administration Splitsko-Dalmatinska.

At the very end of the event, a panel discussion was held under the title "Crime Prevention Council - how to improve practice, significance and role". It was moderated by Slobodan Marendić, and Assoc. Prof. Ph.D. Irena Cajner Mraović, Ph.D. Krunoslav Borovec, Antonela Lolić, chief of the Public Relations Service of Police Administration Splitsko-Dalmatinska, Paško Ugrina, chief of prevention in Police Administration Splitsko-Dalmatinska, Marko Doljanin, chief of Police station Trogir and president of the IPA Splitsko-Dalmatinska club, and Damir Juras.

IPA SECTION CROATIA

CALENDAR OF EVENTS

December 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 IPA Spain - Tour of Gambia	2 IPA Spain - Trip to India 2023	3 IPA Spain - Trip to India 2023
4 IPA Spain - Trip to India 2023	5 IPA Spain - Trip to India 2023	6 IPA Spain - Trip to India 2023	7 IPA Spain - Trip to India 2023 IPA UK - Bielefeld Christmas Market	8 IPA Spain - Trip to India 2023 IPA UK - Bielefeld Christmas Market	9 IPA Spain - Trip to India 2023 IPA UK - Bielefeld Christmas Market	10 IPA Spain - Trip to India 2023 IPA UK - Bielefeld Christmas Market
11 _{IPA UK} - Bielefeld Christ- mas Market	12 _{IPA UK} - Bielefeld Christ- mas Market	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

GIMBORN SEMINARS DECEMBER 2023

The IBZ Annual Programme 2024 is now available. You can find a copy of the programme on our website:

IBZ-Seminarprogramm-2024.pdf (ipa-international.org)

The programme has been tailored to the requirements of the International Police Community.

LAST WORD

We've reached the last International newsletter of 2023. Where do the months go!

11 international newsletters have been circulated this year with 80% of articles coming from sections. We've featured over 150 articles this year. Thank you to the 30 sections that have contributed to this from 6 continents. I encourage all sections to send articles regarding their activities and events to share with our friends across the world.

The fantastic range of talent within the IPA never ceases to amaze me, and we are very lucky to have an incredible number of high-quality photos at our disposal through the IPA Photo Competitions. Some of which you will have seen in this issue.

I've had the pleasure of hosting the new IEB in Nottingham this month for their strategy meeting. The energy throughout the meeting was amazing and key strategic focuses have been identified. The IEB are excited to share this with you in due course.

Lastly, I would like to thank all IPA sections, IBZ Gimborn and the IEB: With your support, we are able to continue promoting the IPA as widely as possible through the IPA Newsletter.



Wishing you all a very Merry Christmas and a Happy New Year.

Hana

MARKETING & PODCAST

Our marketing focus throughout December is "Police buildings and Architecture." Please email any images relating to this topic to: iac@ieb-ipa.org. I would like to thank the few sections that continue to send content to support our social media campaign. Please look out for the topics of 2024 which will be announced soon.

*Before sharing any images with the IAC, please ensure you have the correct permissions to share these and ensure they are not copyright protected.

Click here to listen to this month's podcast with host IEB Vice President Mick Walsh and IPA UK Vice President Karen Duckworth as they discuss promotion of women in IPA and the recent motion passed at the World Congress in Athens regarding the Women's Leadership Programme.



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